



Utah Library  
Association

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# ULA General Board Meeting

Date

December 4, 2020

## Attendees

### Via Zoom

Daniel Mauchley, Barbara Hopkins, Vern Waters, Becca Lael, Christopher Davis, Angela Edwards, Mike Goates, Carla Zollinger-Gordon, Joe Frazier, Pamela Martin, Alexander, Sundt, Allie McCormack, Allyson Mower, Anna Neatrour, Ben Harry, Beth Tanner, Camri Kohler, Char Newbold, Chaundra Johnson, Colleen Eggett, Dan Broadbent, Dan Compton, Dave Castelli, Emily Darowski, Erin Mendoza, Greg Reeve, Jen Kirk, Katie Wegner, Kim Fong, Lisa Grant, Liz Gabbitas, Marissa Bischoff, Milan Pohontsch, Nena Schvaneveldt, Nicole Lewis, Patrick Hoecherl, Rachel Jane Wittmann, Rebekah Cummings, Rita Christensen, Shawn Steidinger, Sherrie Mortensen, Steve, Tina Bartholoma, Tyson Thorpe

## Opening

### Call to Order

Daniel Mauchley, President, called the meeting to order at 12:04 p.m.

### Minutes

The minutes from October 2, 2020 were approved as presented.

## Agenda

### Old Business

*No old business*

## New Business & Reports

1. Ratify Presidential Appointment: Tina Bartholoma, Outreach and Community Engagement RT Chair
  - a. Casey Tate took a position out of state. Tina Bartholoma from Salt Lake Libraries has been asked to step in as interim chair. Anna Neatrou moves to ratify the appointment of Tina Bartholoma. Angela Edwards seconds. Motion passes unanimously.
  
2. Approve Opening a Joint Conference Contract with Mountain Plains Library Association for May 2024
  - a. The executive committee previously approved moving forward with a joint conference with MPLA at the Mountain America Expo center in May 2024. The general board must also approve in order to proceed. Joe Frazier motions to approve proceeding with a joint MPLA conference in May 2024. Emily Darowski seconds. Motion passes unanimously.
  
3. Update on ACRL Roundtable Vote to Consolidate to the Academic Section
  - a. Nena Schvaneveldt reported that ACRL has chosen to dissolve. The Academic Section will take over those responsibilities. There was a great deal of overlap between the two groups, so all felt it would be best to consolidate.
  
4. Executive Director Update
  - a. Barbara Hopkins will be leaving after the conference in May 2021. She is willing to help train her replacement and assist with the transition. The job will be posted in January.
  
5. Unit Elections Update: Vern Waters & Barbara Winters
  - a. Elections are moving to Google Forms, which is anticipated to create a better experience for voters. Candidate information is needed by the beginning of January at the latest. Ballots will be sent out at the end of January.
  
6. Update on EBSCO Challenge & Library Day on the Hill
  - a. All social events have been eliminated for the 2021 legislative calendar, so there will be no Days on the Hill. However, ULA will likely have the

opportunity to meet with representatives on Zoom. As with past years, it would be preferred to have members speak with their own representatives. The event will take place on February 11, if it proceeds.

- b. The EBSCO database is getting attention again. ULA, UELMA, and others have previously offered some perspective on the safety of databases. It was put to rest in 2018 as none of the claims against it could be substantiated. However, the group is now working to add extra oversight to the databases. The bill was moved from the interim judiciary committee to the full judiciary committee. The bill itself isn't necessarily alarming, but it could be part of a long term strategy to get rid of databases completely. Those who work with EBSCO know that it has huge value and challenges should be handled on an individual basis, not by eliminating the database.
- c. Beth Tanner spoke up about the value of EBSCO in her elementary school library and how much safer it is than Google in terms of filtering out search results.

#### 7. Discussion of Recent Bylaws Revision Changes

- a. Misconduct Redefined and Possible Actions to Be Taken - It was discussed that ULA could use ALA's Code of Conduct, but that only applies to conferences. Daniel Mauchley received language from another library that has been added. It outlines what constitutes misconduct and what actions can be taken as a result. The governing group responsible for discipline will be determined based upon the position of the person who is accused of misconduct.
- b. Allowance for Section and Roundtable Leadership to Continue After 3 Years When No Candidates to Replace Can Be Found - Language has been added to allow for possible waivers to the three-year service limitation if there are no others available or willing to fill those positions. Due diligence is still expected in finding candidates each election cycle.
- c. Mission – To Provide Leadership & Direction – “To What End?” - The board discussed possible directions to take on the mission statement. Some suggestions for the mission statement will be brought before the board at the March meeting. It was suggested that the mission statement be turned into a single statement instead of bullet points. The Bylaws Committee will provide further suggestions at the next meeting.

#### 8. Approval of ULA Archive Deed of Gift with University of Utah

- a. ULA has been giving things to the University of Utah for years, but the process has never been formalized. It is difficult for an institution to make a

long-term archival commitment without a contract. The Deed of Gift allows the University of Utah to archive its materials and digitize portions of them while each group maintains some portion of the copyright. Every year around conference time, new items will be submitted as an addendum to the collection under the same rights in the Deed of Gift.

- b. ULA needs to determine how much of its copyright to maintain. If ULA gives all copyright to the U, then it will handle any requests to publish ULA's information. If ULA keeps it, then ULA deals with those requests for publication.
  - c. Allie McCormack, ULA historian, stated that the Deed of Gift also has a clause that dictates that if the Marriott Library could not house the physical collection for whatever reason, ULA would be notified and could decide what to do with the collection.
  - d. Joe Frazier moves to approve the Deed of Gift with ULA retaining all copyright. Kim Fong seconds. Motion passes unanimously.
9. Approval of ULA Copyright Ownership & Licensing Policy and of Hiring Legal Counsel Review of Policies
- a. Due to the digital nature of the 2021 ULA Conference, issues of digital copyright have been brought to the forefront. ULA will need to determine if it wishes to retain all copyright, dedicate works to the public domain, or settle somewhere between.
  - b. The Conference Committee has determined that videos of archived conference sessions will not be released for free right away, though there will likely be a future date where that is possible. Rita Christensen cautioned that some speakers will likely only agree to participate if ULA retains copyright of the materials. Allyson Mower also recommended that ULA retain full copyright.
  - c. The board wants to hire an attorney to help with the wording for the online conference specifically and to set up a process for granting access to people who request to use the copyrighted material. Legal counsel can help deal with copyright issues with presenters. Rita Christensen estimates that it will cost about \$2500, with possible small filing fees in about the \$25 range.
  - d. Mike Goates moves to approve the copyright policy with ULA retaining copyright. Carla Zollinger-Gordon seconds. Motion passes unanimously.
  - e. Angela Edwards moves to amend the budget to add an expenditure of \$2500 to retain legal counsel. Rita Christensen seconds. Motion passes unanimously.

10. Update on ULA Photos Transfer from Flickr to Google Photos: Barbara Winters
  - a. Photos have been moved from Flickr to Google Photos. Barbara Winters will send information to the board regarding how to access the ULA Google Drive to store documents there instead of on their personal drives.
  
11. Update on Youth Services Roundtable Workshops: Lisa Grant, YSRT Chair
  - a. YSRT is planning to do a workshop on February 26. Barbara Winters offered to assist with registration or adding things to the website.
  
12. Discussion of Utility of ULA Slack Channels – Liz Gabbitas, Program Board Chair
  - a. Liz Gabbitas reported that the program board has been testing a Slack channel for about six months. There are 55 workspace members, about half of which already use Slack. Three weeks ago, Liz posted a test message. 13 of the 55 users saw it.
  - b. After discussion, it was determined that Slack could be a useful tool for meetings, networking, and communication about the membership. The Program Board will send out invites to all members.
  
13. Quarterly Financial Report - Javid Lal
  - a. Javid Lal presented a financial update. Revenue is low, but that is to be expected. As memberships come in, revenue will increase. Expenditures will also balance out as revenues increase. It is anticipated that with membership renewals and conference registrations, finances will balance out. Javid doesn't expect any other major expenditures. Christopher Davis reported that member rate for ULA Conference is \$60, nonmember rate is \$75, and student is \$30. There are no one-day options for this conference.
  
14. Discussion of Triennial Audit of ULA
  - a. ULA bylaws require an audit every three years, but no audit has been conducted in some time. Daniel Mauchley and Joe Frazier will research the audit and provide more information at the March meeting.
  
15. Move March's board meetings to March 12 to avoid UELMA's Conference.
  - a. Kim Fong moves to move the March board meeting to March 12. Emily Darowski seconds. Motion passes unanimously.

## Closing

### Adjournment

Meeting adjourned at 12:30 p.m.

### Next Meeting

Friday, March 12, 2020, via Zoom.

Minutes approved 03/12/2021.