



# ULA General Board Meeting

Friday, March 1, 2019

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## Attendees present

Rebekah Cummings, Vern Waters, Emily Darowski, Dan Compton, Mike Goates, Jessica Whetman, Elise Silva, Joe Frazier, Wanda Huffaker, Kim Fong, Amy Jamison, Cheryl Lone Bear, Darby Fanning, Davey Bird, Xiaolian Deng

## Attendees via Zoom

Javaid Lal, Rebecca Wiederhold, Daniel Mauchley, Lis Pankl, Pamela Martin, Kurt Meyer, Mindy Hale, Jessica Van Buren, Valerie Buck, Linda Liebhardt, Christina Walsh, Patrick Hoecherl

## Opening

### Call to Order

Rebekah Cummings, President, calls the meeting to order at 12:02pm.

### Previous Minutes

Approval of minutes from December 7, 2018: Dan Compton corrects December 7, 2018 minutes on the point that the deadline for nominations was January 21 rather than December 21, which has since been corrected. Emily Darowski makes a motion to approve the minutes with the correction. Darby Fanning seconds the motion, which passes unanimously.

### Consent Agenda

Kim Fong makes a motion to approve the consent agenda. Dan Compton seconds the motion. The motion carries unanimously.

# Agenda

## Old Business

*[None]*

## New Business & Reports

1. Nominating Committee Report (Dan Compton)
  - a. ULA members still have a few hours to vote. The race for president is within 3 votes, so to all members, please vote if you haven't yet.
2. Conference Committee Report (Mike Goates)
  - a. Registrations are looking good; currently they are a little ahead of where they have been at this point in past years.
  - b. If any round table wants to hold a business meeting, the slot is Friday at 8:00am. Let Mike know so a space can be reserved for the round table.
  - c. Networking Social & Silent Auction: The committee is still looking for donations from institutions and individuals. Additionally, if anyone is aware of a library or organization interested in receiving donations, please let Mike know, especially if there is a specific need.
  - d. Tee shirts are available for purchase through the ULA website. All proceeds from tee shirt sales go to the scholarship fund.
  - e. Rebekah Cummings announces Shannon Hale will be the author keynote speaker, which is expected to generate excitement and attendance.
  - f. A contract has been finalized with Megan Lloyd, the new conference planner for the next three years. The agreed upon contract includes the previously discussed tiered payment structure, 10% upfront instead of 25%, and keeping booth space and advertising sales in the contract.
  - g. The career services booth will be open during Thursday breaks.
  - h. Kim Fong asks when presenters will know when their time slot is. Mike says hopefully it will be soon. Presenters can check [sched.com](http://sched.com) for an initial idea.
3. ALA Report (Pamela Martin)
  - a. If at any point ULA members are wondering what is going on about anything related to ALA, Pamela reminds everyone people can email her at [pamela.martin@usu.edu](mailto:pamela.martin@usu.edu).
  - b. Recent business: policies and statements have been passed recently regarding meeting rooms, civil rights for diverse gender identities, and fines as social inequity. However, Pamela emphasizes that this is a local decision. If

libraries can move this direction that's great, but many cannot and that is okay.

- c. Robin D'Angelo, author of *White Fragility*, presented the President's Program, a great talk on systemic racism.
  - d. Council Form 3 incident: Pamela has already sent a report of that incident and the follow ups to the ULA general membership. Rebekah asks if there is any new information. Pamela says ALA has given more information about the policies and procedures that should be followed after events such as this one take place. ALA has committed to offering in person and online trainings before the next conference. Pamela says she will try to attend both. A similar training at conference may become mandatory.
4. Utah State Library Report (Jessica Whetman)
- a. Overdrive reached 2 million checkouts in December, which makes Utah one of Overdrive's top performing libraries.
  - b. USL has completed report for LSTA grant, summarizing one million dollars spent by USL for Utah library projects and programs.
  - c. An ongoing project is the digitizing of Utah House journals for inclusion in Utah Digital Library.
  - d. Juan Lee trained 3 library directors since the last report.
  - e. Sharon Deeds attended ALA midwinter on behalf of the state library.
  - f. The first group of READ posters have been released and so far are being well-received.
  - g. They have recently learned the Helper Library does not have many books in their collection. The Carbon County Bookmobile has been their main collection help, but with the bookmobile ceasing operation they will lose about 70% of their materials. They may be a good recipient for the ULA conference book drive.
5. Legislative Funding for School Librarians (Amy Jamison)
- a. This group is requesting \$3.6 million to fund certified teacher librarians in schools that don't have them. This is a very exciting development, especially because it comes with training as well as hiring.
  - b. The proposal just passed in the Appropriations Subcommittee and is now in the Executive Appropriations Committee. Amy requests ULA expresses support for this initiative. Rebekah responds she and Peter Bromberg met with Joel Rizco where they heard about it and agrees ULA should express support. Amy requests individual ULA members also send letters of support. Voting is next week on March 7. This is critical because 13 districts in our state do not have any certified librarians in any schools.
6. President's Report (Rebekah Cummings)
- a. Advocacy: almost all of our library funding is at the local and state level, not federal, so we are focusing on how we can influence our representatives

here in Utah. We should be building relationships all year, not during the legislative session when they have lots of things competing for their time.

- b. Rebekah went to Utah Nonprofit Day on the Hill, where she and Peter Bromberg met with 6 representatives. Someone from the capitol suggested we host a Library Legislative Day in 2020. The plan is February 12, 2020 from 7-10am we will host a "Library Day on the Hill," where we provide breakfast for legislators, get on the floor to be introduced, talk with legislators, and do some training for all library folks. ULA, USL, UELMA, UALC, and people from every district will be asked to reach out to their representatives.
  - c. Code of Conduct for ULA conference: Rebekah proposes one is created in light of ALA's recent issues. All agree it should state we don't tolerate bullying or harassment at our conf and if individuals are found to be in violation of the code they will see specific consequences. Pamela supports this proposal stating it's nice for an organization to have something in place in case an incident occurs and there is a need to parse the incident. Wanda Huffaker states there has been a code of conduct in the past and it has probably just gotten buried. Resolution is that the old code of conduct will be located and assessed.
7. ULA 101 (Vern Waters)
    - a. The event will be April 26 from 10am-1om. Lunch will be provided.
    - b. Pamela asks if previously elected people can come to get to know newly elected individual, which is confirmed. Cheryl Lone Bear suggests it's nice to follow up with emails afterwards. She had no participation from her group and said people didn't understand why they had to meet or what was going on. She generally advises more follow up.
  8. Intellectual Freedom Report (Wanda Huffaker)
    - a. Sometime ago there was a Great Issues Forum which discussed the lack of trained librarians in schools as an intellectual freedom issue. Amy Jamison suggests reaching out to the organizing group for support for the ongoing Legislative Funding for School Librarians and consider it an intellectual freedom issue.
    - b. Jessica Whetman has joined as co-chair of the Intellectual Freedom Committee. When issues arise anyone is welcome to get in touch with Jessica at [jwhetman@utah.gov](mailto:jwhetman@utah.gov) or Wanda at [whuffaker@slco.org](mailto:whuffaker@slco.org).
  9. Additional announcement
    - a. Valerie Buck announces the Fall workshop will be the last Friday of September in Brigham City.

## Closing

### Adjournment

Kim Fong makes a motion to adjourn the meeting. Emily Darowski seconds the motion and it is approved unanimously. Meeting adjourned at 1:11 pm.