



Utah Library  
Association

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# ULA General Board Meeting

Date

June 5, 2020

## Attendees

### Via Zoom

Daniel Mauchley, Tyson Thorpe, Kim Fong, Angela Edwards, Carla Zollinger Gordon, Anna Neatrou, Joe Frazier, Patrick Hoecherl, Christopher Davis, Camri Kohler, Shawn Steidinger, Donna Baluchi, Jessica Breiman, Becca Lael, Rita Christensen, Liz Gabbitas, Teagan Eastman, Steve Decker, Vern Waters, Kacey, Allie McCormack, Mike Goates, Colleen Eggett, Rebekah Cummings, Lisa Grant, Ben Harry, Dory Rosenburg, Chaundra Johnson, Dan Compton, Diana Meiser, Jen Kirk, Nena Schvaneveldt, Marissa Bischoff, Ben Harry, Juan Lee, Lisa Grant, LeeNichole Marett.

## Opening

### Call to Order

Daniel Mauchley, President, calls the meeting to order at 12:00 p.m.

### Minutes

The minutes from March 6, 2020 were approved by common consent.

## Agenda

### Old Business

*No old business*

## New Business & Reports

1. Ratification of Appointments - Daniel Mauchley
  - a. Carla Zollinger Gordon makes a motion to approve the appointment of Barbara Winters as the Executive Director, Javaid Lal as the Executive Treasurer, Becca Lael as the Conference Vice-Chair, and Allyson Mower as the Program Vice-Chair. Angela Edwards seconds the motion. Motion passes unanimously.
  
2. Election of Member-at-Large to the Executive Committee - Daniel Mauchley
  - a. Emily Darowski has served previously. Kim Fong nominates herself. Carla Zollinger Gordon seconds. No other nominations. Motion passes unanimously.
  
3. Form 2021 Nominating Committee - Daniel Mauchley
  - a. Vern Waters serves as nominating committee Chair. Two members-at-large are needed. Mike Goates and Carla Zollinger Gordon volunteered.
  
4. Assign Two Members-At-Large to Conference Committee - Daniel Mauchley
  - a. Angela Edwards and Anna Neatrou were assigned to serve with Christopher Davis.
  
5. Assign Member-at-Large to Awards Committee - Daniel Mauchley
  - a. Emily Darowski was assigned to serve on the Awards Committee.
  
6. Quarterly Financial Report - Javaid Lal
  - a. Javaid Lal is excused. Reports will be sent to the board next week.
  
7. Announce Conference Sites for 2023 and 2024 - Daniel Mauchley
  - a. St. George has been selected as the ULA Conference location for 2023.
  
8. Postpone Book Drive for Minersville to the 2021 Conference - Daniel Mauchley

- a. The book drive for Minersville was postponed due to the 2020 conference cancellation. It will be held in 2021.
  
9. Discuss and Approve ULA Historical Archive Agreement with University of Utah - Daniel Mauchley
  - a. The proposed agreement formalizes permission for University of Utah to digitize collections.
  - b. Anna Neatrout works with the digital library. If a digital collection is created, there is an inbuilt ability to hide access to some elements of the collection. There may be some internal documents that shouldn't be available to the public.
  
10. Discussion of Recent Bylaw Revision Changes - Daniel Mauchley
  - a. Bylaw Changes
    - i. Article 6 previously had no clarification of who handles the organization's members fees. That will be the responsibility of the treasurer.
    - ii. Article 13 has been updated to detail the process for removing someone from the ULA Board.
    - iii. A new Conflict of Interest clause has been added.
    - iv. The Presidency and Executive Director has been added to the Program Board.
    - v. The Conference Committee was changed to match the Program Board.
    - vi. Updates to Article 13 have outlined disciplinary action as well as the process for electing, appointing, or hiring members.
    - vii. Article 14 has been updated to reflect that a review of committee charges will be handled by the executive committee as a whole instead of just the president-elect.
    - viii. The Conference Chair will not be required to attend Executive Committee meetings, but will be invited as necessary.
  - b. Research of salary-based membership dues structure
    - i. Currently, memberships are separated into two categories: 1) under 20 hours or first year, and 2) 21 hours or more.
    - ii. Other organizations offer tiered memberships based on salary. Joe Frazier and Daniel Mauchley have been researching this possibility for ULA.
    - iii. All else being equal, If ULA added a \$30,000 tier, it would affect about 29 members. ULA loses about \$870. If a \$35k tier was added, it would

- affect 44 members and ULA would lose \$1,320. If a \$40k tier was added, it would affect 86 members and ULA would lose \$2,580.
- iv. It was discussed that there is also the possibility of adding a category 3 for over \$90k. That tier would affect 42 members and ULA would gain \$1,260.
  - v. Anna Neatrou questioned whether anyone had checked in with institutions who do widespread memberships for staff. She stated that the situation is different when institutions are paying vs. when individuals are paying and suggested that changes should be avoided until those organizations were consulted.
  - vi. Rebekah Cummings expressed interest in doing something to promote institutional memberships. Anna Neatrou pointed out that some institutions promote involvement in other ways, even if they don't pay for memberships. U of U pays for conference registrations, but not memberships.
  - vii. Daniel Mauchley asked how the proposed changes might affect smaller organizations. Angela Edwards stated that it gives her much better leverage to advocate with her City.
  - viii. The bylaws committee will continue to review.
- c. Adjustments to section and roundtable elections
- i. Section chairs have a vote on the board. Roundtables do not.
  - ii. Clarification was made regarding how elections work for each group, including succession.
  - iii. Daniel Mauchley proposed making changes to roundtable elections so the entire membership isn't voting. He suggested letting roundtables fill their own vacancies, unless it's the vice-chair who's supposed to move up. The Board agreed.
  - iv. Daniel and Barbara are going to investigate the possibilities of simplifying and/or customizing election ballots. They will report back in September.
- d. Reclassifying Rural and Small Libraries, Outreach, Intellectual Freedom, and Copyright Education as Roundtables
- i. Daniel Mauchley proposed making these roundtables instead of committees. They could self-govern, have more rights, and have more self-control.
  - ii. After discussion, it was agreed that Rural and Small Libraries, Outreach, and Copyright Education would be moved to roundtables. Intellectual Freedom will remain a committee. Action will be taken at the September Board meeting.
  - iii. The Scholarship Committee will be added to the standing committee list.

11. DSRT Statement - Chaundra Johnson

- a. The Diversity Services Roundtable prepared a statement on racism and violence, which was shared with the Board.
- b. Anna Neatrou moved that the DSRT statement be officially supported by the ULA board. Mike Goates seconds. Motion passes unanimously.

12. Discussion of Virtual Workshops, including Fall Workshop - Liz Gabbitas

- a. The ULA Fall Workshop has been scheduled for Sept. 25. It will be held virtually and will consist of more sessions than would be typical, since ULA conference was cancelled.
- b. Patrick Hoerchel proposed a virtual professional development opportunity like Strikethrough. His library holds a similar event each November, and it may be possible to open it up for all libraries. It will be discussed further with the Program Board.

13. ULA Zoom Account Available for Unit Meetings

- a. ULA has a Zoom account. Units are welcome to use it to hold their own meetings.

14. Approval of Annual Report of Unit Accomplishments and Minutes Collection

- a. Angela Edwards moves to approve the annual report. Tyson Thorpe seconds. Motion passes unanimously.

15. Distribution of Annual Committee Reports to Executive Committee

- a. The Annual Committee Reports will be sent to the membership along with the financial report.

16. OTHER -

- a. Program goals should be coordinated with Liz Gabbitas before the September Board Meeting presentation. All information is due by August 28.
- b. Non-conference budget requests must be submitted before the September Board Meeting. Forms will be distributed July 31 and are due by August 28.
- c. September Newsletter submissions are due by September 10.

## Closing

## Adjournment

Meeting adjourned at 1:37 p.m.