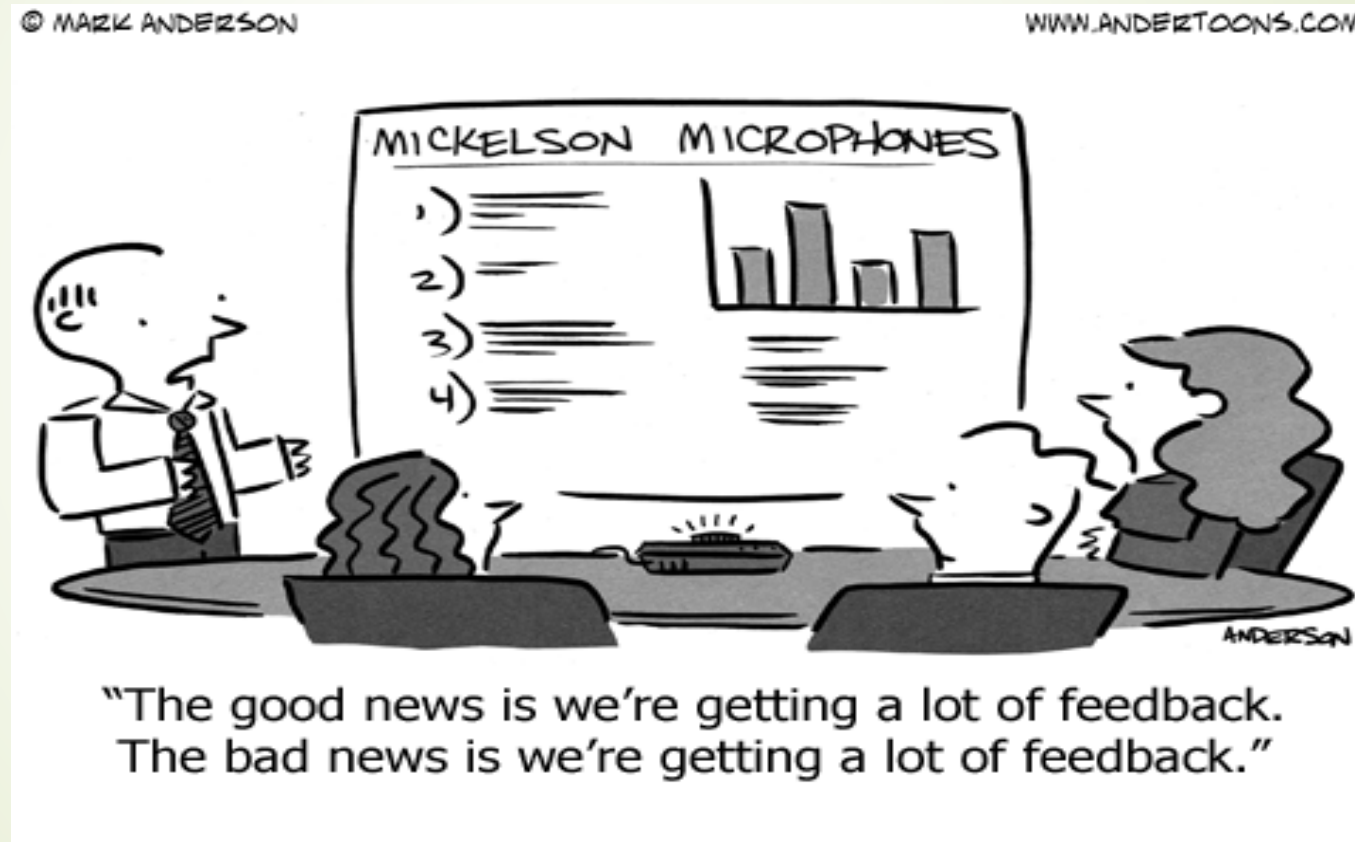


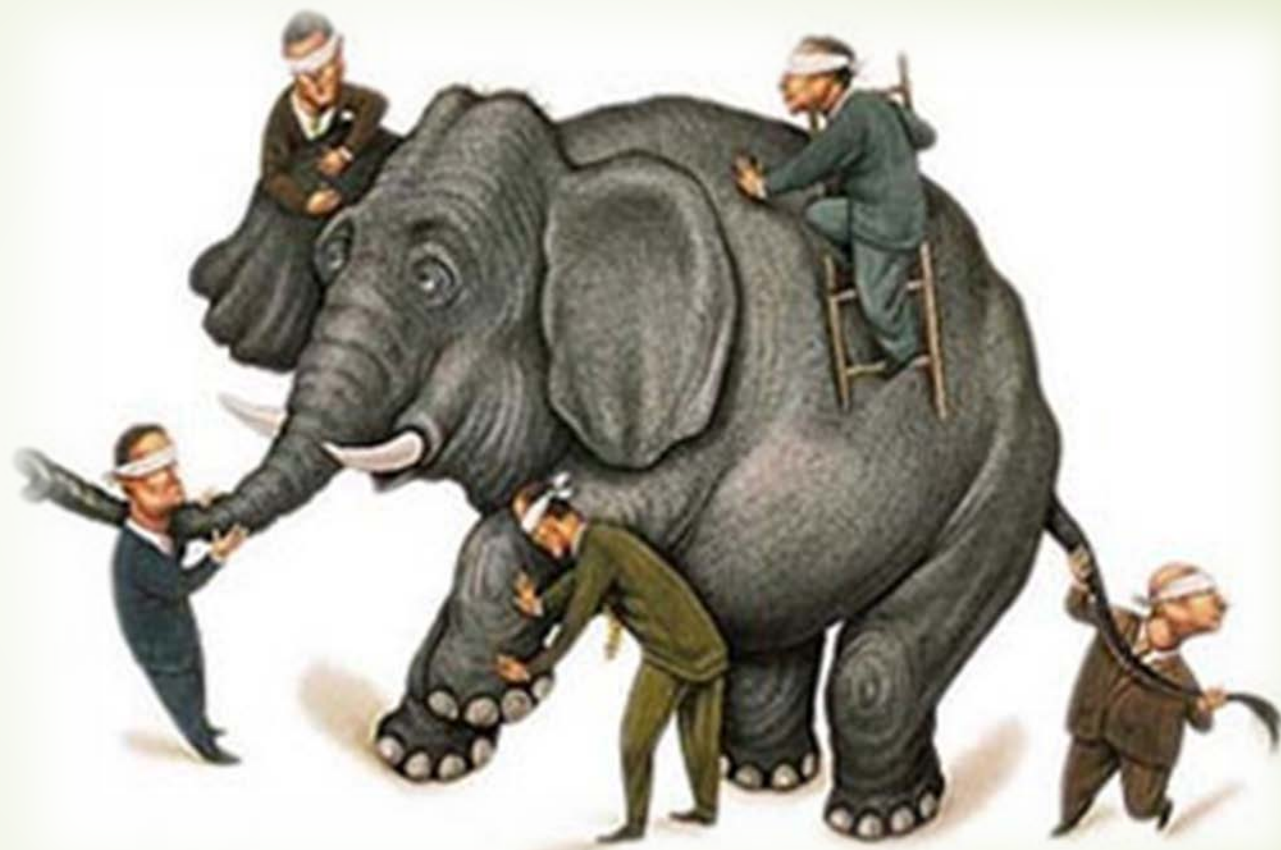


Say What You Think

The positive impact of pulse surveys
from two perspectives

Feedback is great! Even when it isn't great.





Anonymity = Brutal Honesty*

*free from retaliation





**I can live for two months on a good
compliment.**

Mark Twain





Cheers!


- ▶ “Thank you for implementing the TINYpulse survey. I love reading over the “Cheers for Peers” to hear about the great, but seldom recognized, things employees are doing. I also appreciate the opportunity to easily offer suggestions.”
- ▶ “I read the TINYpulse reports every week. I appreciate how often [name] sends a “Cheers for Peers.” Thanks for being a cheerleader [name]!”

Act!



- 
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- "TINYpulse gives me a platform to voice my feelings and opinions in a safe and simple way. Along with voicing my opinions, I enjoy being able to send and receive praise for a job well done, or any other reason, through the Cheers for Peers feature. My day has been made more than once as I've read the cheers that I've received."

Questions?



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