DSRT Meeting
03-24-2016
1:00 – 2:00 PM
West Jordan Library

Meeting Minutes

Attendance
- In Person: Heather Novotny, Vern Waters, Allene Dotson, Susan Spicer, Dale Monobe, Erica Lake, Juan Lee
- Via phone: Safi Safiullah, Connie Lamb
- Excused: Liesl Seborg

Welcome & Introductions
- Welcome to new DSRT members! Juan thanks all the outgoing members for their very valuable service to the roundtable over the years, and sincere congratulations to Allene on her retirement.
- Juan reviewed the history of the Roundtable, which began when REFORMA de Utah ceased operations and Tiffany Hudson proposed to form the ULA Multicultural Services Roundtable. Later, the name was changed to Diversity Services Round Table to expand the mission and be more inclusive of diverse communities in Utah.
- ULA requires at least 15 members for the Roundtable to exist. Current membership is 33. But many have retired or have left the library field and the membership records still show their names. We need to recruit and sustain membership to stay viable.
- Safi thanked the outgoing Chair and members for their service last year, especially for the wonderful ULA sessions that were offered.
- The official DSRT leadership change will take place at the business meeting during the annual ULA Conference (Davis Conference Center, Layton, Utah):
  - Friday, May 6 - 8:00 am. Outreach Committee & Diversity Services Round Table Business Meeting
- It would be good to hold DSRT meetings in different places next year. Perhaps Safi’s new library, Marmalade Branch in Salt Lake City, could host one of the meetings.

AGENDA ITEM #1 – Review the slate of officers for 2016-2017
- Juan reviewed our slate of officers for 2016-2017. Thank you for agreeing to serve!
  - DSRT Chair – Heather Novotny
  - DSRT Vice – Chair Susan Spicer
  - DSRT Secretary – Vern Waters
  - DSRT Webmaster – Juan Lee (is willing to share this opportunity if another member wishes to serve).
  - DSRT Member-at-Large – Safi Safiullah
  - DSRT Member-at-Large – Erica Lake
  - DSRT Member-at-Large – Dale Monobe
We must recruit officers next year from various institutions and types of libraries to keep the Roundtable relevant for the whole ULA membership. Recruitment of school librarians would be particularly welcome as they are underrepresented in the Roundtable and in ULA. Erica and Dale represent much needed diversity, with experience in academic and special librarianship.

AGENDA ITEM #2 – Make sure transition to new officers is smooth

ACTION: Juan: review bylaws and discuss duties with new officers at Business Meeting

AGENDA ITEM #3 – Plans for ULA Conference

• DSRT will be sponsoring three programs at the ULA Conference. Thank you to the presenters.
  o Thursday, May 5 - 1:30pm. **Meeting Utah's Diverse Needs Through Programming.**
    
    **Presenters:** David Bird and Heather Novotny (both librarians from Salt Lake County Library Services)
    
    **Description:** As Utah becomes more diverse, so must our programming. You can deliver any program for kids and adults in a language you're not fluent in! Learn how to research, plan, and deliver targeted programming in languages other than English that reach the needs of your diverse community.
  
  o Thursday, May 5 - 4:00pm. **Libraries Helping New Americans: Information Literacy for Immigrants.**
    **Presenters:** Laura K. McNeer and Amber Vasek (both officers of the US Citizenship & Immigration Services)
    
    **Description:** In today’s global society, contact with immigrants and their questions are becoming a daily occurrence. Libraries play a critical role in serving our immigrant communities, but are we prepared for this challenge? During this session, participants will learn how to guide immigrants to answers using free, online tools and resources while keeping themselves safe from the unauthorized practice of immigration law. Participants will also discover how they can participate and encourage citizenship in their libraries through collaboration with US Citizenship & Immigration Services. Participants will receive free citizenship materials.
  
  o Friday, May 6 - 10:00am. **Library Services in Latin America and Utah: Applying lessons learned abroad in library outreach and collections.**
    **Presenters:** Stephanie Anderson and David Bird (both librarians from Salt Lake County Library Services)
    
    **Description:** This presentation will provide information about Libraries Without Boarders (LWB) and their international efforts to increase access to information in developing countries. The introduction will contain a description of the work being done by LWB to create one of the only school libraries in Quetzaltenango, Guatemala. The presentation will include descriptions of current library practices, photographs of the physical libraries, and education statistics in Guatemala. This introduction will offer a basic understanding of library practices in Guatemala and how current Utah library outreach can be adjusted to better connect with immigrant populations. The presentation will conclude with information on how to improve our own library services for immigrant populations by offering simple marketing suggestions and resources for collection development.
• ULA will handle the introductions of speakers and presenters this year, so DSRT officers do not have to do the introductions. Still, members are encouraged to attend the programs.
• DSRT membership flyers and pens will be included in every conference bag.
  o **ACTION:** Liesl will order the pens (same as last year).
  o **ACTION:** Juan will produce the double-sided DSRT & Outreach Committee membership flyer (same as last year).

**AGENDA ITEM #4 – Feedback to incoming officers for DSRT priorities**

- Brainstorm for new year’s plan of activities
- Roundtable has been strong in 2 ways:
  - (1) Organizing presentations and workshops on topics surrounding diversity: ULA conference topics & Fall workshop topics, very good presentations have been organized, and cosponsored with other roundtables
    - What topics are we interested in, especially for Academic & School libraries?
    - What do we want to say to the larger ULA?
  - (2) Website: the roundtable has added valuable content over the years, and shared out presentations, webinars, the library community is made aware of professional development opportunities. We have also archived our roundtables’ conference presentations.
    - This can be continued
- Another thing we’ve done is to participate in events, such as the West Jordan Library’s Kids Fest program and the Pride Parade. Juan recommends being open to supporting events in other libraries.
  - Allene suggests recruiting members, especially:
    - Statewide
    - Diverse librarians
  - How can we do that at ULA?
    - Pens, really lovely half sheet flyer, one side outreach, the other DSRT, that will go in the bags
    - Invite members personally using examples of what kind of contribution new members can make.
- Dale offers a professor at SLIM could speak to the membership/library community.
- Erica let us know about *Community Faces of Utah*, a community group she is working on a research project with, health coaching in minority communities using community experts
- Susan suggests recruiting through UELMA, the school librarians organization
- DSRT could present at UELMA, we need to reach out to them, they might want to present at ULA as well. How can we work with UELMA for mutual work? They need continuing education credits.
- We could do a session at ULA and UELMA, and as professional development at the Viridian. This has been prototyped at teen services groups in the past.
- Let’s go to them and find out what we can do to support their work.
- The *Forum for Engaged Reading* is a venue we could explore.
- The incoming officers are interested in collaborating with UELMA, action to follow up.
ACTION: Susan & Vern will reach out to UELMA officers.

- We should invite people to join DSRT at start of the ULA Conference sessions. Dale will invite his MLS Students to join us.
- DSRT resources on diverse collections and culturally authentic literature are available for collection development, and we would love to hear the Emporia State University (ESU) School of Library and Information Management (SLIM) professor’s suggestions as well to be included.
- Suggestion to partner with HSRT on health information. Erica can make a very welcome contribution in that area.
- What does our roundtable mean by Diversity? LGBTQ, interfaith, race/ethnicity
  - Interfaith month—this is a great opportunity for our roundtable to make a contribution. Interfaith Council, during Interfaith month, visits of other houses of worship during the month for a tour and information.
- IDEA: Monthly calendar of how to celebrate diversity throughout the year in your public library. This is a big project, and a great opportunity for students/new members to have an impact.
- Erica pointed out that this group can serve as source of mutual support and contacts to sound off ideas with.
- Connie suggested promoting the roundtable at the ULA Fall Workshop, which happens in rural areas.

AGENDA ITEM #5 – Announcements from Dale

- SLIM is trying to get the student ALA chapter started
- Woosef Jung has joined the SLIM’s faculty as Dean
- Invitation to come review posters on collection development, April 23rd after 2pm

Minutes taken by Heather and edited by Juan.
April 20, 2016